

# Health, Safety & Environment (HSE) Executive

Puchong, Selangor

<b>Department</b>	<b>Reports To</b>	<b>Full Time / Part Time</b>
ISO & HSE	Executive Director	Full Time

## Why this Role matters

The **HSE Officer** plays a vital role in promoting a safe and healthy work environment while ensuring compliance with occupational safety, health, and environmental regulations. This position involves developing, implementing, and monitoring safety policies and procedures, conducting inspections, investigating incidents, and delivering HSE training to employees. The role requires close collaboration with all departments to embed a strong safety culture, minimise workplace risks, and meet both statutory and customer requirements. Strong knowledge of Malaysian OSH regulations, risk assessment skills, and the ability to communicate safety practices effectively are essential.

## Where You'll Make an Impact - Key Responsibilities

- **HSE Policy & Procedure Implementation**  
Develop, implement, and maintain health, safety, and environmental policies in compliance with Malaysian legislation (e.g., OSHA 1994 Amendment Act 2022, FMA 2022, EQA 2024).
- **Workplace Inspection & Risk Assessment**  
Conduct regular site inspections, hazard identification, and risk assessments; recommend control measures to eliminate or minimise risks.
- **Incident & Accident Investigation**  
Lead investigations into workplace incidents, determine root causes, and ensure corrective actions are implemented.
- **Training & Awareness**  
Conduct HSE inductions, toolbox talks, and safety training to employees and contractors.
- **Regulatory Compliance**  
Monitor compliance with statutory requirements and liaise with DOSH, DOE, and other relevant authorities.

- **Emergency Preparedness**  
Develop and maintain emergency response plans; organise fire drills and evacuation exercises.
- **Environmental Management**  
Monitor waste disposal, emissions, and resource usage to ensure environmental compliance.
- **Record Keeping & Reporting**  
Maintain HSE records, prepare monthly reports, and present findings to management.

### **Are You the One? Here's What We're Looking For**

- Diploma/Degree in Occupational Safety & Health, Environmental Science, or related field.
- Minimum 2–3 years' HSE experience, preferably in manufacturing, engineering, or construction.
- Certified Safety & Health Officer (SHO) with DOSH registration is an advantage.
- Good communication skills in English and Bahasa Malaysia.
- Strong knowledge of Malaysian safety and environmental regulations.

### **Why Us?**

At **SRS Power Engineering Sdn Bhd**, we believe that great careers are built where innovation meets dedication. Since our founding in 2002, we have established ourselves as one of Malaysia's leading specialists in medium and low voltage switchgear solutions, delivering safe, reliable, and smart power distribution systems. Guided by our vision to be at the forefront of switchgear technology, we are committed to providing exceptional value through innovation, quality, and service excellence.

Joining our organization means becoming part of a professional and collaborative environment where individual contributions are valued and play a vital role in our collective achievements. We offer opportunities to apply proven industry know-how, collaborate with seasoned experts, and engage in challenging projects that will expand your professional capabilities. If you are ready to contribute your skills to a company shaping the future of power distribution, we invite you to explore your career with us and help us power tomorrow.

We offer a competitive salary, a comprehensive benefits package, and the opportunity to work alongside a dedicated and experienced team. If you have a background in switchgear and related fields, we'd love to hear from you!